



KING COUNTY SHERIFF'S OFFICE  
516 Third Avenue, W-116  
Seattle, WA 98104

Patricia Cole-Tindall  
Sheriff

January 8, 2025

Dear Contract Partners,

In August 2024, I informed you that the King County Sheriff's Office would be ending its bonus program for laterals and new hires. Bonuses are not the only reason that people apply to work with us. However, bonuses are a tool that other jurisdictions in our area use.

King County is re-instating bonuses for laterals only. The re-instatement is effective January 1, 2025, and is \$25,000. This is being done to ensure we are effective in continuing to recruit laterals and get positions filled and deputies deployed more quickly. The incentives will benefit both contract agencies and unincorporated King County. The Sheriff's Office is working with the King County Office of Performance, Strategy, & Budget to address funding for these incentives and we do not anticipate any financial impact to our contract partners in 2025.

If you have any questions, please contact Chief Cheol Kang at 206-263-7840 or [Cheol.Kang@kingcounty.gov](mailto:Cheol.Kang@kingcounty.gov) .

Sincerely,

*Patricia Cole-Tindall*

Patricia Cole-Tindall  
SHERIFF