



# COMMUNITY SERVICE APPLICATION

## *FOR MEMBERSHIP ON THE*

### Shoreline Planning Commission

City Board or Commission

*(Please type or print)*

Name: Janelle Callahan

Are you a Shoreline resident or property owner? Yes, both

Length of residence 6 years

1. List your educational background.

- M.A., Human Services Psychology, University of Maryland, Baltimore County (UMBC), Baltimore, MD – 2004
- B.A., Psychology and Women’s Studies, Denison University, Granville, OH – 2001

2. Please state your occupational background, beginning with your current occupation and employer.

- I design and implement research projects and provide recommendations to optimize the performance of public institutions and government agencies.
- In 2017, I co-founded the [Institute for Public Sector Employee Engagement](#), a division of CPS HR consulting, a California-based organization dedicated to improving the engagement, performance, and impact of state and local government organizations.
- From my home office in Shoreline, I work with state, county, and city government agencies to design, implement, and evaluate employee surveys. This includes identifying key opportunities for improvement through statistical analysis and recommending strategies to enhance employee engagement and workforce performance. I also help manage the Institute’s operations and contracts.

- Previously, I worked for the Partnership for Public Service, in Washington, D.C., where I analyzed and produced the *Best Places to Work in the Federal Government* rankings for 7 years.
- Early in my career, I held research positions with *Education Week* and the non-profit Institute for Learning Innovation.

3. Describe your involvement in the Shoreline community.

- In 2019, I completed Shoreline’s CityWise program, as well as the Community Emergency Response Team (CERT) training. Through CityWise, I learned more about each of the city’s departments, including Planning and Community Development. Through this experience, I decided that I wanted to get involved in helping Shoreline navigate the tremendous opportunities and challenges that will face our city in the next several decades.
- I learned about CERT through CityWise and decided that I could potentially be a helpful resource to my neighborhood in the event of a natural disaster, especially because I happen to be at home most of the time as a remote worker. I am proud to be a CERT volunteer and grateful to the city for providing me training on basic first aid, search and rescue, and fire and utilities safety.
- I am also a mother of twin sons who are currently in first grade at Ridgecrest Elementary, and I am a member of the Ridgecrest PTA.

4. Describe your leadership roles and/or any special expertise you have which would be applicable to the position for which you are applying.

**Leadership**

- I have more than a decade of experience leading multi-functional teams on research projects and advising government leaders. Through my position as the Principal Consultant for the Institute for Public Sector Employee Engagement, I provide analysis and recommendations to state and local government leaders on workforce issues and change management. In addition, I have training on conflict management resolution skills.

**Special Expertise**

- I grew up discussing a wide variety of building, coding and inspection, and land use issues with my father, who has been in the commercial construction business in Ohio for more than 40 years. He is always one to look for the win-win in any situation, carefully detailing all possible options, and weighing the pros and cons. I am keenly aware of the difficult issues involved in maintaining a balance between residential, business, and environmental needs. I believe that I could offer a unique perspective given my personal knowledge of the construction industry and the functions of state and local governments.
- I have also lived in other parts of the U.S., including outside the Baltimore and Washington, D.C. areas, where I spent more than 10 years using public transportation and experiencing the transformation of the suburbs.



## COMMUNITY SERVICE APPLICATION

### FOR MEMBERSHIP ON THE

PLANNING COMMISSION AND/OR LANDMARKS + HERITAGE COMMISSION  
City Board or Commission

(Please type or print)

Name ANOU GALUSKA

Are you a Shoreline resident or property owner? Yes, RESIDENT AND PROPERTY OWNER

Length of residence 8 years

1. List your educational background. BA in PLANNING FROM WESTERN WASHINGTON UNIVERSITY WITH MINORS IN ECONOMICS AND SUSTAINABLE DESIGN  
MASTERS IN PUBLIC ADMINISTRATION FROM UNIVERSITY OF WASHINGTON
2. Please state your occupational background, beginning with your current occupation and employer. My current occupation is PLANNING DIRECTOR FOR THE CITY OF SILVIA WHERE I HAVE WORKED SINCE SEPTEMBER OF 2018. PREVIOUS TO THIS POSITION I HAVE OVER A DECADE OF EXPERIENCE IN PLANNING FOR MUNICIPAL AND COUNTY GOVERNMENTS.
3. Describe your involvement in the Shoreline community. I HAVE TWO CHILDREN IN THE SHORELINE SCHOOL DISTRICT SO I DO SOME VOLUNTEERING TO HELP OUT THE PTA. I PREVIOUSLY VOLUNTEERED FOR NORTH CITY CO-OP PRE-SCHOOL WHEN THE KIDS WENT THERE.

4. Describe your leadership roles and/or any special expertise you have which would be applicable to the position for which you are applying. IN MY TIME WORKING IN PLANNING I HAVE LEAD, CLERKED, AND PRESENTED TO PLANNING COMMISSIONS. I AM KNOWLEDGEABLE ABOUT THE ISSUES THAT THE BOARD IS ASKED TO CONSIDER AND CAN QUICKLY REVIEW AND COMPREHEND APPLICABLE MATERIALS
  
5. List the addresses of property you own in Shoreline and the type of property (residential or commercial). MY WIFE AND I OWN A HOME AT 16028 BURKE AVE N
  
6. Are you an official representative of a homeowners' association or other group? If so, please name the group. No
  
7. Describe why you are interested in serving in this position. I AM LOOKING FOR AN OPPORTUNITY TO VOLUNTEER IN THE COMMUNITY. I ALSO WOULD LIKE TO SEE REPRESENTATION ON THE BOARD FROM THE SOUTH AND EASTERN PORTIONS OF THE CITY

**Appointment to this board or commission will require your consistent attendance at regularly scheduled meetings.**

Are you available for evening meetings? YES Daytime meetings? YES

\*\*\*\*\*

Please return this application by the deadline to: City of Shoreline, City Clerk  
 17500 Midvale Avenue North  
 Shoreline, WA 98133  
 (206) 801-2230

**Disclosure Notice:** Please note that your responses to the above application questions may be disclosed to the public under Washington State Law. The Personal Information form (page 3), however, is not subject to public disclosure.

*Thank you for taking the time to fill out this application.  
 Volunteers play a vital role in the Shoreline government. We appreciate your interest.*



RECEIVED  
JAN 08 2020  
CITY CLERK  
CITY OF SHORELINE

## COMMUNITY SERVICE APPLICATION

### FOR MEMBERSHIP ON THE

Planning Commission  
City Board or Commission

(Please type or print)

Name Pam Sager

Are you a Shoreline resident or property owner? Yes

Length of residence 22 years

1. List your educational background. I have a high school diploma from Shoreline High School. I have taken some college courses with an emphasis on math. I take yearly continuing education courses to maintain my professional license.
2. Please state your occupational background, beginning with your current occupation and employer. I am a Professional Land Surveyor, licensed in 2007. I am co-owner and operator of Signature Surveying & Mapping, PLLC, in Shoreline, since 2008. Prior to starting my business I worked as a Party Chief and Land Surveyor in Training at True North Land Surveying from 2004-2008 and as a Party Chief at DR Strong Engineers from 2000-2004. Before working in the land surveying industry I was a teaching assistant with the Shoreline and Bellevue School Districts and an Attendant Counselor at Fircrest School.
3. Describe your involvement in the Shoreline community. I am a regular attendee at the Briarcrest Neighborhood Assn meetings and a member of the BNA Emergency Preparedness committee. I have been attending City Council meetings for the last year and recently started attending Planning Commission meetings. I am a 2019 Citywise graduate, I was CERT trained in fall of 2019, and have participated with the Green Shoreline Partnership at Hamlin Park.

4. Describe your leadership roles and/or any special expertise you have which would be applicable to the position for which you are applying. I am a land surveyor and business owner in Shoreline. My job requires me to be familiar with or be able to access submittal requirements, permit requirements, and land use codes to ensure I provide my clients and the city with the appropriate information/drawings.
  
5. List the addresses of property you own in Shoreline and the type of property (residential or commercial). 15541 26<sup>th</sup> Ave NE, 98155- Residential
  
6. Are you an official representative of a homeowners' association or other group? If so, please name the group. No.
  
7. Describe why you are interested in serving in this position. I would like to be even more involved in my community and would like to have a voice in the decision making. I feel I bring relevant experience and knowledge thanks to my profession. I feel very passionate about this opportunity to be a voice for my community

**Appointment to this board or commission will require your consistent attendance at regularly scheduled meetings.**

Are you available for evening meetings? Yes Daytime meetings? Occasionally

\*\*\*\*\*

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**PERSONAL INFORMATION**

Name Pam Sager

Home Address 15541 26<sup>th</sup> Ave NE

Shoreline, WA Zip Code 98155

Home Telephone Number 206-364-3032

Work Address same as above

Zip Code

Work Telephone Number 206-947-4975

E-mail address psager@signaturepllc.com

**I declare under penalty of perjury under the laws of the State of Washington that the information provided herein is true and correct.**

Pam Sager  
Signature

1/8/2020  
Date



Rec'd CLK

11/18/19

9:01 AM

## COMMUNITY SERVICE APPLICATION

FOR MEMBERSHIP ON THE

Planning Commission  
City Board or Commission

(Please type or print)

Name JULIUS KWAMASHONGBE

Are you a Shoreline resident or property owner? RESIDENT & PROPERTY OWNER

Length of residence 17 yrs

1. List your educational background.

(a) B.A. Pol. Sc. & Geography (Hon) Makerere University Uganda

(b) Bsc Construction Management University of Washington

2. Please state your occupational background, beginning with your current occupation and employer.

DIRECTOR CAPITAL PROJECTS - SEATTLE DEPARTMENT OF  
TRANSPORTATION

OVER TWENTY YEARS OF CONSTRUCTION MANAGEMENT  
EXPERIENCE

3. Describe your involvement in the Shoreline community.

① This is going to be my most current experience  
However I was previously involved ~ 16 yrs ago  
in the "unfinished business" group that was  
an active advocate for having sections of Seattle  
26<sup>th</sup> NE Neighborhood - to join Shoreline.

② Participated in tree growing activities & events.

4. Describe your leadership roles and/or any special expertise you have which would be applicable to the position for which you are applying.
- I have extensive Construction Management experience - ~~Public~~ Roadway, Bridges, Utilities etc
  - Currently I lead a division of 110 indirect reports.
  - I also serve as an Executive Director of SDOT.
5. List the addresses of property you own in Shoreline and the type of property (residential or commercial).
- 1416 NW 198th Street - Residential
6. Are you an official representative of a homeowners' association or other group? If so, please name the group.
- NO
7. Describe why you are interested in serving in this position.
- Shoreline is growing - City of neighborhoods & I believe I have knowledge that could be helpful in shaping the future of Shoreline.

Appointment to this board or commission will require your consistent attendance at regularly scheduled meetings.

Are you available for evening meetings? Yes Daytime meetings? Sometimes

\*\*\*\*\*

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