



Shoreline City Hall
17500 Midvale Avenue North
Shoreline, Washington 98133
(206) 801-2230

SHORELINE CITY COUNCIL SPECIAL MEETINGS NOTICE

As required by RCW 42.30, the Open Public Meetings Act, you are hereby notified that the Shoreline City Council will hold a special meeting on Monday, October 3, 2022.

Dates and **Monday, October 3, 2022**

Times: **5:45 p.m. to 6:45 p.m.**

Meet at: **Conference Room 440 · Shoreline City Hall
17500 Midvale Avenue North
Shoreline, WA 98133**

Join Zoom Webinar:

<https://us02web.zoom.us/j/83058639824>

Call into Webinar: 253-215-8782

Webinar ID: 830 5863 9824

(long distance fees may apply)

The purpose of this meeting is for Council to meet with King County Sheriff Patti Cole-Tindall. The meeting agenda is attached to this notice and the meeting materials will be added later this week.

Dated this 27th Day of September, 2022.

Jessica Simulcik Smith
City Clerk



City of Shoreline | 17500 Midvale Avenue North | Shoreline, WA 98133
Phone 206-801-2700 | Email: clk@shorelinewa.gov | www.shorelinewa.gov

Meetings are conducted in a hybrid format with both in-person and virtual options to attend.

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	<u>Page</u>	<u>Estimated Time</u>
1. CALL TO ORDER		5:45
2. ROLL CALL		
3. SHERIFF PATTI COLE-TINDALL		
4. ADJOURN		6:45

Any person requiring a disability accommodation should contact the City Clerk's Office at 206-801-2230 in advance for more information. For TTY service, call 206-546-0457. For up-to-date information on future agendas, call 206-801-2230 or visit the City's website at shorelinewa.gov/councilmeetings.



Memorandum

DATE: October 3, 2022

TO: Shoreline City Councilmembers

FROM: Debbie Tarry, City Manager

RE: Meeting with Sheriff Patti Cole-Tindall

CC: John Norris, Assistant City Manager
Kelly Park, Shoreline Police Chief
Ryan Abbott, Shoreline Police Captain
Patti Cole-Tindall, KCSO Sheriff
Jesse Anderson, KCSO Undersheriff
Mark Ellerbrook, KCSO Chief of Staff

Tonight, the City Council will be joined by Sheriff Patti Cole-Tindall. Sheriff Cole-Tindall was appointed Interim Sheriff on Jan. 1, 2022, and Executive Dow Constantine announced her as his choice for Sheriff on May 3rd. The King County Council, on Tuesday, May 24th, voted unanimously to confirm her as the new King County Sheriff.

Prior to the interim appointment, Sheriff Cole-Tindall had served as Undersheriff since 2020, and previously was the Chief of the Technical Services Division for almost five years. Before she joined the King County Sheriff's Office, she was the director of the King County Office of Labor Relations for six years. She has also served in roles with the Department of Adult and Juvenile Detention, the county's Community Corrections Division, and as interim director of the Office of Law Enforcement Oversight.

Cole-Tindall is the first appointed sheriff since voters approved a change to the King County Charter in 2020 to change the position from an elected position to an appointed position.

The City of Shoreline has contracted with King County for police services since the City's incorporation. One of the most pressing issues for the King County Sheriff's Office (KCSO) is filling their many vacancies. Currently the Sheriff's Office has 101 vacancies in commissioned positions out of a total of 781 authorized commissioned positions. Vacancies are the result of many factors including retirements, reduced level of interest by potential applicants and existing officers in policing as a career choice and COVID vaccination mandate.

In 2022 the KCSO has hired 51 officers, with 43 new recruits and 8 lateral transfers. The Sheriff has indicated that she has a goal of filling all vacancies by October 2025. Currently King County is offering \$15,000 hiring bonuses for new lateral transfers and \$7,500 for new recruits. They

are also providing existing officers with a \$5,000 bonus for referrals that result in the hiring of a specific individual. Given the high number of vacancies the KCSO has made the following operational changes to minimize the vacancy requirements for contract cities:

- Redeployment of unincorporated deputy and sergeant assignments.
- Maintained current vacancy numbers for our contracts while holding a higher percentage of vacancies in unincorporated.
- Empowered contract chiefs to make decisions on their resource allocation and any redeployment considerations for contract staffing.
- Implemented Alternative Call Handling for unincorporated KC and participating contracts.
- Authorized priority X, 1 & 2 call response only during times of high call volume.

Although the desire is to have all positions filled, the reality of the current staffing shortage in the KCSO has affected all contract cities. The cities worked with KCSO to develop an equitable distribution of vacancies along with how filling of those vacancies will occur.

Shoreline's 2023 Exhibit B is for 50 commissioned positions and three non-commissioned. This reflects the elimination of the School Resource Officer since the Shoreline School District has declined that position and I am recommending that the funds previously budgeted for this position will be used to help support the expansion of the RADAR program. Of the 50 commissioned positions that will be part of the 2023 contract, there are currently twelve (12) vacancies. In addition to the current vacancies, there are four patrol positions that have individuals that are non-deployable. Non-deployable means that they are on some of extended leave that prevents them from filling their normal position and duties.

Given this level of vacancies there has been significant overtime for the City's Patrol division of just under 7,300 hours from January 1, 2022, through September 26, 2022. Detectives have logged just under 193 hours of overtime during this same period. The City does receive a reconciliation credit for non-filled positions, which helps to off-set costs such as overtime. As Council is aware, we have prioritized back-filling patrol to maintain a responsive police force in response to the vacancies. In addition, we have left some detective spots vacant with detectives pulling extra caseloads along with one of our Captain positions remaining vacant. Captain Park has been able to establish a direct feed of officers in training to Shoreline from the KCSO Patrol Operations Division, which means that they can supplement our staffing and we get to have direct influence over their training program. Previously the officers in training were assigned to a different precinct than Shoreline.

We have also had to make some adjustments in supervision responsibilities including oversight of our Special Emphasis Team (SET) Detectives. These are under cover positions and currently Shoreline has two SET Detective positions filled. Our Criminal Investigation Division (CID) Sergeant is overseeing the administrative functions of the two SET detectives. One of our Patrol Sergeants are supervision the assigned missions, assisting with warrants and providing general mentorship and guidance and this sergeant is receiving support from the South-west Precinct SET Sergeant on more complex missions and the execution of search warrants. Although some of this is related to backfilling because of vacancies, it is also a training and mentorship opportunity for our Patrol Sergeant.

Our current commissioned position vacancies include:

- 1 Captain vacancy
- 1 SET Sergeant vacancy
- 1 Patrol Sergeant vacancy
- 2 Special Emphasis Team (SET) Detective vacancies
- 1 Criminal Investigation Division (CID) Detective vacancy
- 5 Traffic Deputy vacancies

Staff have continued to monitor calls for serve and response times during 2022 given the on-going vacancy level. Below is a snapshot of this activity through the third quarter of 2022, although final September numbers have not been provided yet.

Shoreline Monthly Reports Dashboard

DCFS Four Year Comparison



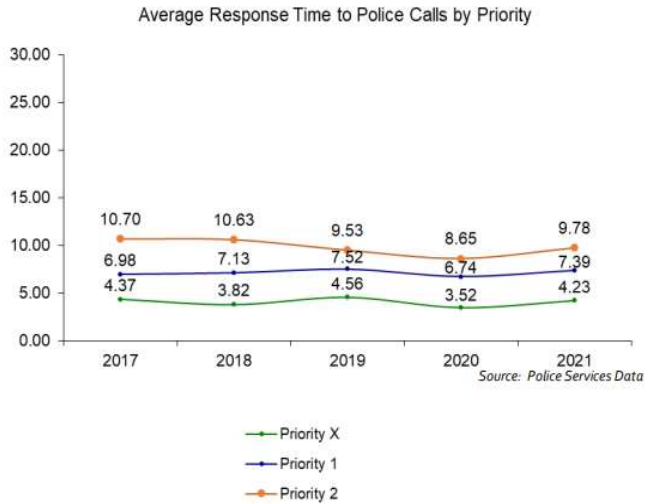
2022 DCFS

Quarter Beat	1Q			Total	2Q			Total	3Q			Total
	Jan	Feb	Mar		Apr	May	Jun		Jul	Aug		
A1	87	71	93	251	84	89	109	282	102	108	210	743
A2	132	160	172	464	161	201	180	542	191	157	348	1354
A3	282	257	331	870	301	292	327	920	339	356	695	2485
A4	264	204	298	766	230	234	232	696	265	225	490	1952
A5	232	252	252	736	231	232	255	718	268	274	542	1996
A6	180	178	188	546	186	153	193	532	207	200	407	1485
Total	1177	1122	1334	3633	1193	1201	1296	3690	1372	1320	2692	10015

Average Response Time

Quarter Priority	1Q			Total	2Q			Total	3Q			Total
	January	February	March		April	May	June		July	August	September	
X	2.32	3.44	3.19	2.98	4.06	4.15	2.99	3.89	5.64	3.70	4.13	3.61
1	7.45	8.89	7.64	7.94	8.30	6.79	7.81	7.68	6.54	7.83	5.33	7.02
2	11.25	9.91	9.14	10.11	10.01	10.35	11.47	10.65	8.72	9.91	10.58	9.40
3	19.67	22.89	20.54	21.01	18.79	23.38	22.50	21.55	20.05	22.04	20.86	21.00
Total	15.25	17.03	15.65	15.96	14.84	17.36	17.26	16.50	15.02	16.66	15.82	15.81

The response times, through the third quarter of 2022, are still alignment with our historic trends.



In addition to addressing the staffing issues within the KCSO, the Sheriff has several initiatives that she plans to implement over the next biennium including the use of body worn cameras, establishment of a Diversity, Equity and Inclusion program within the KCSO, incorporating her policing philosophy into the strategic plan, expanding co-response models, and strengthening partnerships with community outreach programs such as Community Passageways. The Sheriff is glad to share more information about these initiatives during the Dinner Meeting with the City Council.